

# REACHA ANNUAL REPORT 2017-18





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## **REACHA ANNUAL REPORT 2017-18**

### **INTRODUCTION**

Having completed 26 years since its inception in March 1992, REACHA consolidated its continuous development work through focused implementation during the year 2017-18. There was deeper emphasis on delivery and outcomes. Our partnership with the Indian Army in Kashmir gained further traction, and REACHA further strengthened its efforts to reinforce national security and integration. In order to further this objective, a rehabilitation project was also undertaken at Uri, Kashmir, near the LoC/international border with PoK/Pakistan.

REACHA also engaged with several new potential corporate partners to explore CSR (Corporate Social Responsibility) partnerships. These included companies like REC Limited, Tata Capital, NHPC, Genpact, HPCL, Philips etc.

Our partner Kogics Foundation further strengthened its intervention in Uttarakhand villages, near Dehradun. The software received widespread acclaim from around the world.

Project LEARN – REACHA's flagship programme for training and learning outcomes for school children – received support from REC Foundation, a CSR funding entity of Public Sector Rural Electrification Corporation Limited. This was a major breakthrough as REACHA made its foray into improving learning outcomes on a big scale for the first time.

From 1st January 2018, REACHA shifted to its new Project Office at Jhilmil Colony, Delhi 110095. The same officially became its Registered Office with effect from 1st April 2018 in compliance of the NGB/AGM resolution of November 2017.

The following were elected by consensus as the office bearers of the National Governing Board (NGB) of REACHA for the year 2017-18 in its last AGM:

- |                                 |                    |
|---------------------------------|--------------------|
| • Sri J.C.Pant (IAS Retd.)      | Chairman           |
| • Smt. Malati Sinha (IAS Retd.) | Vice-Chairman      |
| • Sri V.P.Singh (IFS, Retd.)    | Executive Director |
| • Capt. V.K.Pandey              | Treasurer          |
| • Dr. Pranav Pandya             | Member             |



Shantikunj, Haridwar (NGO)

- Dr. S.L. Seth Member
- Sri R. C. Mital Member
- Sri Aakash Khandelwal (Beas Education Society, Amritsar) - Member
- Sri A.S.Awasthi (IAS Retd.) Member

Sri Nikhil Pant, Principal Consultant & Chief Development Officer, REACHA, manages the NGB Office, Accounts, Audits, HR, and drives all REACHA projects and programmes, along with developing partnerships and networking for funding REACHA projects and programmes.

### REACHA WORK

- 1) **PARTNERSHIP WITH INDIAN ARMY AT BARAMULLA, JAMMU & KASHMIR – LIVELIHOOD/SKILL DEVELOPMENT GUIDANCE COURSES IN FASHION DESIGNING, RETAIL AND HOSPITALITY:**

***Chinar 9 Jawan Club, Baramulla, Kashmir:***

Operation Sadhbhavana is a development initiative by Indian Army - a non-kinetic effort to mainstream youth in Kashmir by engaging them in constructive activities. One of the key efforts under Sadhbhavana is livelihood enhancement of local communities through Skill Development courses like Fashion Designing, Retail and Hospitality - in alignment with market requirements, so that the youth get an opportunity to enhance their family incomes. This not only empowers them but can also dissuade them from anti - national activities like stone pelting and insurgency - a major national and global challenge. If the young have choices to decide their future, they are likely to adopt those activities / vocations that not only provide them livelihood, but also keeps them and their families safe and out of conflict. Success of peaceful efforts like these can provide a proof of concept for larger policy and action on how to move towards resolution of civil strife and insurgency.





REACHA is the Implementation Agency / NGO of the project at Chinar 9 Jawan Club, Baramulla, under overall supervision of Indian army. ONGC has provided support through its CSR (Corporate Social Responsibility) programme. This is a flagship initiative under Operation Sadhbhavana.

Since April 2016, 120 plus youth in Fashion Designing (ASSOCHAM Certification; 60 nos. in FY17-18), about 150-200 youth in Retail Management (NSDC Certification; 150 nos. in FY17-18) and 150 – 200 youth in Hospitality (NSDC Certification; 150 nos. in FY17-18) trades have been trained at the Club. Overall, about 60-70% youth trained have been able to enhance their livelihood - through jobs, and/or by setting up their own boutiques/entrepreneurship ventures.

#### **Jashn-E-Baramulla:**

Jashn- E -Baramulla, a public event, was conducted by Indian Army at Showkat Ali Stadium, Baramulla on 24th and 25th April 2017. The function was organized by 19 Arty Brigade, Baramulla. Programmeme was hosted under leadership of Maj Gen R.P Kalita, GOC Dagger Division. Brigadier Yogesh Choudhary, Commander 19 Arty



Brigade, Baramulla was also present. The function was also attended by famous Bollywood actress Diya Mirza and former Indian Cricket Captain and Member of Parliament Mohammad Azharuddin. The entire responsibility of managing the programmeme was on Chinar 9 Jawan Club. Students and trainers were assigned different duties during the function. Students of the club played a key role in making the programmeme successful. Such efforts genuinely assist better integration of local Kashmiri community into national mainstream.



### Monitoring visit by REACHA:

To gauge the effectiveness and progress of the project, a monitoring visit was undertaken in April 2017 by REACHA. Mr. Abhay Tripathi, Senior Programme Manager, visited the Club and interacted with staff members and students. He conversed with beneficiaries of the programme to gather their input regarding effectiveness and general feedback associated with the initiative.



Beneficiaries expressed satisfaction and happiness with the programme and said that it was helping them feel empowered by getting trained in a livelihood enhancing trade like fashion designing, retail and hospitality. Trainers were briefed about conducting training with the module of QPNOS (Qualification Pack – National Occupational Standard). He also interacted with students to get their feedback to further make training process robust and need-based.

### Training of Trainers (ToT) on aligned curriculum:

ToT workshop was conducted in Chinar 9 Jawan Club on 29th April 2017. Mr. Abhay interacted in-depth with the fashion designing, retail and hospitality trainers. He said that since the main objective of this initiative is to uplift youth in society and make them independent, mobilization should be done in those areas where community is aware about modern advancement and is therefore unable to get a chance to show its hidden talent. He also laid emphasis on having exposure visits during training to some factories to add some new knowledge to students.



He said it is important to visit self-employed women from Chinar, to help them if need be, and to track each beneficiary post training to know their condition and state of upliftment because of this intervention.



**Exposure visit:**



An exposure visit was organized for 30 students on 22nd May 2017. They were taken to a Silk Factory in Srinagar. At the factory they were welcomed by Factory Manager and other representatives of the factory. The quality inspector took students for a round of the factory starting from store room, where he showed raw materials used in making samples, which are tested before start of the process.

Students were told about importance of timely delivery, with required quality. All of them keenly observed the operations and asked relevant questions.

At the end of the visit, students felt it was a nice experience as they could see all stages – right from threading, through to actual ironing of silk material. Thus, they got to see how silk material reaches its final stage. Factory workers guided them enthusiastically.

**Blood Donation Camp:**

Chinar 9 Jawan Club has a track record of joining hands with community for welfare of humanity. Keeping this moral responsibility in mind, a blood donation camp was organized on 20th June 2017 where students, staff and Jawans of Indian Army and Chinar Club donated their blood to save lives of needy people. The programme was organized under supervision of Maj Gen R.P Kalita, GOC, Dagger Division, Brigadier Yogesh Choudhary, Commander 19 Arty Brigade, and Mr. Bashir Ahmad Chalkoo, CMO, District Baramulla.





**Monitoring visit by REACHA:**

As monitoring visits are an important and integral part of the intervention, REACHA Senior Project Manager Mr. Abhay Tripathi visited project location on 19th July 2017 and interacted with the project team. Mr. Tripathi discussed about challenges and problems faced by the team in implementation and gave inputs and suggestions to staff members. Later, he visited beneficiaries' home where trainees work and seek to increase their family income. Beneficiaries thanked ONGC, Indian Army and REACHA for providing free of cost training and a safe environment for women at the Club.



**PTM and Orientation for setting up a SGH (Self Help Group):**

Mr. Nikhil Pant during his visit on 29th July 2017 talked about an SHG plan which can help trainees to earn their own livelihood, by pooling in their skills and resources once they pass out of Chinar. This session included alumni of Fashion Designing course from the year 2016-17. Mr. Pant emphasized that senior students must try to give back to their juniors by sharing their market experiences. The main objective of the orientation was to let the students know how they can make improvement in their daily lives through increased earnings. Students were quite motivated and showed their interest in taking this forward. SHG formation as a focused post training activity is proposed to be taken up during the latter part of this year project.





**Training of Trainers (ToT) on market alignment:**

During his visit in 24 July 2017, Mr. Nikhil Pant conducted a ToT on market alignment for Trainers. He said that during training it is better to also involve parents of students so that they too become aware of their wards performance and contribute constructively as a motivating force in terms of their placement after training. He said it is important to maintain a record of success stories of students to motivate others during mobilization for respective courses by presenting them as a ray of hope for their lives. During his session, he said that it would be good to have internal assessment of students of both Hospitality and Retail Domain to evaluate their performance. He laid emphasis on guest lecturers from industry leaders and previous students to build confidence, and to let other students know the effect of teaching in terms of all-round development. For placement of students, Mr. Pant shared some leads like Hotel Taj Palace, Jubilant Foods, Lemon Tree, Vishal Mega Mart, Amazon, etc. He said that for good placement outcomes, it is important to focus on interview skills of students along with appropriate demo during training. Lastly, He suggested that to overcome unexpected delays in NSDC certification (that sometimes takes time due to the Kashmir situation), it would be better to provide a

Course Completion Certificate from Chinar 9 Jawan Club, Baramulla to all the students (who successfully clear internal assessments) of Hospitality and Retail Domains immediately at the end of the course. By doing this, it will motivate the students since they would have some proof of successfully completing their training.





**Cleanliness Drive:**

Apart from studies, students of the Club undertook an initiative on 5th August 2017 to clean their surroundings. Authorities took them to District Hospital, Baramulla for cleaning the place. Students showed genuine interest in doing community work. They were divided into different teams that worked in various sections of the hospital to fulfil the purpose of cleaning.



**Cultural Event:**

A Cultural Event was held at the Club on 10th August 2017. Guests of honour were Maj Gen RP Kalita (GOC 19 Infantry) along with his wife Ms. Nisha Kalita, Brigadier Yogesh Chaudhary (Commander, 19 Arty Brigade), Col Anshuman Handa (Commanding Officer 327, Heavy Mortar Regiment), Major Vibhu Sharma (OIC, Chinar 9 Jawan Club, Baramulla), officers of other units and Principals of different institutes. Students of the Club participated with zeal and zest in every activity, be it dancing, singing and most enthusiastically Kashmiri folk songs by girls. Students from outside institutes also performed at the event to the best of their ability - be it Painting, Parade, Talent Hunt etc.





### Monitoring Visit by REACHA:

Mr. Nikhil Pant, Principle Consultant, REACHA and Mr. Abhay Tripathi, Senior Programmeme Manager, REACHA visited the Club on 12th September 2017. During the visit, Col Anshuman Handa (Commanding Officer, 327 Heavy Mortar Regiment) was also present. Purpose of the visit was to monitor outcome and effectiveness of training classes. Mr. Pant assessed the overall performance of trainers who are working in the domain. While talking to students, he stressed that they must focus on their training and try to make innovative designs which could be readily sold in the market. Focus was needed on procurement of cheaper consumables, quality of products and competitive pricing. In the end, he discussed some gaps which he found during monitoring and simultaneously provided some possible solutions as suggestion.



### Training of Trainers (ToT) on aligned curriculum:

Mr. Nikhil Pant conducted ToT on market alignment for Fashion Designing Course on 13th September 2017. During this session, he said that to have an effective output from mobilization, it would be better to take along some previous students to share their success stories with local women. This was likely to motivate them towards joining the Course and make its full use to contribute towards enhancement of their family income. He said during training greater emphasis must be laid on internal assessment – this is important to gauge how much students have absorbed in terms of skills. He also took a session with previous year trained students and was impressed by their dedicated efforts. These students had made different products with their creativity. He suggested it would be effective to have guest lectures from such students as this would assist in providing market related know-how to current batches. Faculty were advised to get in touch with different departments and banks associated with providing concessional loans so that students could avail these and could try to establish their own businesses as part of self-employability. This was a good and practical way to stand on their own feet. Innovative

designs in fashion should be given greater attention in such enterprises as these were likely to sell better in the market.

Mr. Pant also took a session of both trainers and students of Retail and Hospitality trades, and discussed various things related to training, especially to embed some innovative aspects in the curriculum that were market aligned. This would prepare students better for the job market. He asked the staff and faculty to explore obtaining relevant forms and guidelines in this regard from companies where students have been placed (and from those companies where there were leads) so that while the training was still underway, the entire process could be made market and job placement oriented – right from mobilisation to enrolment to training to evaluation to interview preparation and finally placement. Importance of post-placement support was also highlighted since the youth from Kashmir lack confidence as well as acceptability in the corporate world across the country. It was important to make them feel that there is a support mechanism that was behind them. This will make them feel secure – likely leading to them working hard and making a genuine effort to stay on in jobs and make it work for themselves and their families.

He focused on job placements - which is the ultimate objective of skill development training. Linking mobilization/enrolment to placements was critical, since at the time of enrolments, if we can register genuine candidates (with reasonable merit and the willingness to work hard – during training and at future jobs) our chance of eventually placing maximum members in appropriate jobs, where they will also stay on, goes up by many notches. During mobilization, it was relevant to tell parents and candidates that the purpose of this training is





to get jobs. It is not a hobby class! Thus, the role of staff and faculty was paramount in being able to identify during mobilization the most needy and appropriate candidates for both Retail and Hospitality.

Challenges in Kashmir are unique – there is insurgency, minimal jobs / industries are available locally, and youth are disenchanted and often unwilling to travel outside the State. They are also inundated with misleading information and guidance from across the border and through social media. As a result, there is seething anger and discontent all around. At the drop of a hat they can become angry and violent. Insurgents use this situation to suit their objectives of misleading them towards stone-pelting, terrorism and anti-India activities. An intervention like the Chinar Club, is therefore a ray of hope. If it succeeds in providing gainful employment to the youth, their probability of picking up the gun can go down considerably. Mr. Pant stressed deeply on these aspects as he talked and motivated the faculty and staff.

He also spoke to trainees to know about their interest, and again stressed that there is need to share success stories of placed students to motivate others. Trained youth must be willing to take up the challenge of getting into a job in any part of their country. Even if starting salary was less, which was quite likely considering their lack of readiness for the market due to the situation in Kashmir, they must not feel weak or deprived. As they earn, from day one the burden of supporting the family by their parents will go down since that student can fend for him/herself. Slowly but surely, as they gain confidence, and increase earnings they could become positive contributors to their family income. This would be a gradual process if they were willing to do the grind. He assured each one of them that REACHA staff and the army are fully behind them. They would be receiving regular calls to monitor progress at the job and would be provided appropriate support and guidance. He also said that the Placement Cell at Chinar Club would be providing them access to an alumni network of students passing out of the Club so that there is sustained peer sharing and learning. This often works to de-stress individuals as they work separately in different geographies. The Cell would also share evolving job opportunities with them so that they could also think of a change, if need be. However, he elaborated that staying in one job and learning well for a reasonable time was also important. Else, it can convey that the worker is fickle and unreliable – and this can go against one's career growth.



**Social Media workshop:**

On 24th October 2017, Sri Rajat Arora (Representative of Facebook, Instagram and WhatsApp), visited Chinar 9 Jawan Club Baramulla. During his visit, he interacted with the Fashion Designing students and faculty as well. The purpose of his visit was to let the students know how to make use of the above apps to generate new ideas to run their business, and to get the right exposure to effectively interact with the world, etc. He gave a presentation along with videos and pictures to motivate students about optimum use of their time. He received more interest from students as he shared examples of success stories of persons who had run their business with the effective use of these apps. He suggested to students that after the end of their course, it is better to create pages in the above said apps to post samples and designs of dresses which they make so as to expose their work to the world and hence also market their skills to generate livelihood. He was impressed by the concept of Chinar 9 Jawan Club.





### Jashn-e-Hifazat:

On 29th October 2017, Jashn-e-Hifazat was celebrated at Thimayaa Hall by the 19 Dagger Division, Baramulla. The function was attended by the GOC Dagger Division, CDR 19 Arty Brigade, CO of various units, parents of students, and senior guests from Baramulla. Various programs were organized in this function viz Job Fair, Quiz Competition, Cultural Activities, etc. The objective of the event was to highlight the sacrifice of local youth in saving Kashmir from the Kabali Raiders attack. To give a complete vision regarding the sacrifice of



local youth and Jawans during the Kabala Raiders attack, a Skit was performed by talented fashion designing students of the Club with guidance of Mr. Anshuman, (CO, 19 Infantry Division), Mr. Vibhu Sharma, (OIC, Chinar 9 Jawan Club Baramulla) and the faculty of the Club.

### Certification Ceremony:

On 7th November 2017, Certification Ceremony was held at Chinar 9 Jawan Club Baramulla. The chief guest was Major General RP Kalita, GOC, Dagger Division. The function was also attended by the CDR 19 Arty Brigade, CO 327, OIC, Parents and the Students of Chinar 9 Jawan Club.

The function was organized to distribute certificates amongst students of different domains at the Club for their course completion. The GOC appreciated all students and the Chinar family for their dedication. The ceremony ended with group photographs along with students, chief guests, parents and the faculty.





**REACHA Monitoring visit:**

On 13th November 2017, Mr. Nikhil Pant and Mr. Abhay Tripathi visited Chinar 9 Jawan Club Baramulla. The objective of the visit was to interact with students, faculty and Army Officers as well as for betterment of students by sharing new ideas and suggesting addition to the existing curriculum to improve outcomes. They paid emphasis on the SHG plan and entrepreneurship for Fashion Designing students. The entire focus was on enhancing livelihoods, collaborative work, market linkages and sustainability. REACHA experts advised the students to work more towards enhancing quality, reduce prices through bulk purchase of consumables, be innovative, use technology effectively and thereby get smart to create their own place in a world that is getting ever so competitive.

The focus was also on enhancing placements, collaborative work, market linkages and sustainability. REACHA experts advised the trainers and students to work more towards looking at placement as the first step towards a career. Even if the first job is difficult, low paying and far away, the youth must show the courage to go forth. Once they enter the job market, more opportunities open. Also, whatever they earn or save in the initial period is most definitely contributing to enhancing family income, as also reducing the burden of earning for their parents. REACHA assured the youth that the army, ONGC and itself were behind them and would be there to provide necessary support and encouragement.





### Fun trip to Kamaan Aman Setu:

On 20th November 2017, students and faculty along with Mr. Abhay Tripathi went to Kamaan Post Uri to have a view of LOC. The students enjoyed with the trip and came to know the history of Aman Setu which was briefed by OIC of Kamaan Post.



### Gulmarag Fun Trip:

On 31st December 2017, the students of all the Courses along with the staff went to Gulmarag for attending the invitation of “Carnival Event” organized by 79 Himlayan Brigade. There was participation from students in Banghdaa Dance and Kashmiri Song. Students of Fashion Designing course participated in Kashmiri Song and performed with zeal and zest and received much appreciation. The whole faculty was also appreciated by the GOC for the good work being carried out.





### Visit of Major Gen G.S Rawat GOC 19 Div:

On 5th January 2018, the Club was visited by Major Gen G.S Rawat, GOC 19 Division.

During his visit Maj General Rawat went through all the classrooms and was briefed about all the courses run by Indian Army for Baramulla youth and for its adjoining areas. He also had an interaction with all faculty members and was impressed by the dedication and hard work of the staff.



### Guest/Motivational lecture By Miss Priya, HR, Tech Mahindra:

A motivational lecture was organized for the students of Hospitality & Retail at Chinar 9

Jawan Club on 1<sup>st</sup> February 2018. Miss Priya, HR Officer from Tech Mahindra was the visiting faculty. She interacted with students to know their field of interest related to jobs in the market. She encouraged students for taking up professions at the right time. She also guided them towards various job availabilities.





### REACHA Monitoring Visit:

On 2nd February 2018, Mr. Abhay monitored the overall performance of trainers working in respective domains. He visited classrooms, spent some time there to observe the impact of training on students - which he received by assessing designs made by them in front of him. He took some samples with him and gave a feedback form to students to check the overall performance of the trainer and also to see if there is any demand/query from them regarding the project. He was satisfied with the interaction.



### Training Of Trainers (ToT):

On 3rd February 2018, Mr. Abhay Tripathi conducted ToT of the Fashion Designing, Retail and Hospitality trainers. During ToT, he discussed market aligned curriculum and time table of the courses. Expert advice on the ToT and curriculum has been provided throughout the year by Mr. Nikhil Pant





**Fashion Designing Exposure Visit:**

On 22nd February 2018, students of Fashion Designing, Centre Coordinator along with Faculty members went to Craft Museum (School of Designing) in Srinagar for an exposure visit. The purpose of the visit was to let the students to see variety of traditional artefacts such as Textiles, Sculptures, Utensils, Bamboo Crafts, etc to know their age-old culture and heritage better. The objective of the visit was to make students learn and apply this innovatively as part of their designs and implement them in their work.



**REACHA Monitoring visit:**

Mr. Nikhil Pant and Abhay Tripathi visited the Center in the first week of March 2018. There was intense interaction with students and faculty to ensure that youth passing out of the courses are all engaged in livelihood generating activities – SHGs, jobs in boutiques or setting up their own enterprises, placements in companies etc. It was decided that enterprising students, including alumni, would be incentivised if they were willing to contribute to SHG development or to hire fresh pass-outs. The faculty was asked to also participate as consultants / advisors.





**Summary of youth trained, job placements and self-employability for the year FY 2017-18:**

| Sr. No. | Project Domain    | Trained Beneficiaries | Placed/Self Employment | Remarks               |
|---------|-------------------|-----------------------|------------------------|-----------------------|
| 1       | Fashion Designing | 30                    | 22                     | As on 31st March 2018 |
| 2       | Cutting Sewing    | 30                    | 28                     | As on 31st March 2018 |
| 3       | Hospitality       | 150                   | 90                     | As on 31st March 2018 |
| 4       | Retail            | 150                   | 120                    | As on 31st March 2018 |

Some eye-opening stories have now begun to come out of Chinar - these can inspire a nation to look for medium to long term solutions for resolving the Kashmir crisis.

" After class 12th, one of my teachers recommended me to join the Chinar 9 Jawan Club. I have always been keen on learning fashion designing and starting my own business. The teachers and staff at the Club were very helpful. Our teacher, Mrs. Harmeet Kaur was very motivating, and she guided us with patience and diligence. Moreover, we were taught computers and English-speaking skills to later become entrepreneurs. After the 6-month training, I opened my own enterprise - 'Khadija Boutique' in the market. It has been two years since then. I started it single handedly and today I work and teach 5-6 other girls who want to earn their own money and be independent. I trained them for free and then hired them to work for me. Now they support their families financially and love their work. I have many clients from my village and nearby places. Everyone knows me in the market. My parents are also happy and proud of my efforts. My gain is much larger than my investment. Not only did I learn to make clothes, but I am also gaining an understanding about how to be a business woman. I dream to bring together more women and girls who wish to be independent. I want to teach them this skill and give them wings to fly. Today, we work as a 5 people team, I dream of making a team of 50 tomorrow and 100 later. I hope one day I can expand my business to other states and then to other countries. I want to bring out the beauty of Kashmir fabric and embroidery



## R E A C H A

to the world. I work tirelessly with the entire team to make clothes for our customers. I wish to learn strategies to expand my business through social media. I have come so far, and I wish to go beyond." Shafia (Fashion and design student from Chinar 9 Jawan Club)



**"While my friends stayed back and decided not to move, I knew that I couldn't give up without even trying. I listened to my heart and took a train to Delhi all by myself."**

**- Arshpal Singh**



**"MY PARENTS SENT ME TO THE BARAMULLA CHINAR 9JAWAN CLUB IN 2016. I JOINED THE HOTEL MANAGEMENT COURSE AT THE CLUB. NOT ONLY DID I LEARN HOTEL MANAGEMENT SKILLS BUT WE WERE ALSO TAUGHT ENGLISH SPEAKING, BASIC COMPUTERS AND OTHER LIFE SKILLS. AFTER THE COURSE ENDED, I AND TWO OF MY FRIENDS GOT PLACEMENTS IN DELHI THROUGH THE REACHA PLACEMENT PROGRAM. PEOPLE AROUND US TOLD US THAT IT WOULD BE HARD AND UNSAFE TO MOVE TO A NEW CITY. WHILE MY FRIENDS STAYED BACK AND DECIDED NOT TO MOVE, I KNEW THAT I COULDN'T GIVE UP WITHOUT EVEN TRYING. I LISTENED TO MY HEART AND TOOK A TRAIN TO DELHI ALL BY MYSELF. THE FIRST MONTH WAS HARD. I FOUND DIFFICULTIES IN FINDING A SUITABLE ACCOMODATION, COOKING MY OWN FOOD AND MAKING NEW FRIENDS. BUT EVERYTHING WAS FINE AFTER A MONTH. I SETTLED DOWN IN THE CITY AND WORKED HARD AT MY JOB IN THE TAJ HOTEL. AFTER 6 MONTHS, I WAS PROMOTED AND EARNED THRICE MORE THAN MY FIRST SALARY. WITH MY JOB NOW, I AM ALSO DOING MULTILEVEL MARKETING AND I HAVE BIG PLANS. NOW I SEND MONEY BACK HOME AND MY PARENTS ARE HAPPY AND PROUD. OTHER KIDS IN THE NEIGHBOURHOOD HAVE ALSO BEEN INSPIRED BY ME, THEY ALSO WANT TO JOIN THE COURSES AND FIND JOBS FOR THEMSELVES."**

**ARSHPAL SINGH  
HOTEL MANAGEMENT STUDENT AT CHINAR9JAWAN CLUB  
Batch 2016**

[REACHA.org/](http://REACHA.org/)



### Success Story of Chandi Ram

Chandi Ram, S/O Pala Ram, R/O Haryana is thankful to Chinar 9 Jawan Club for supporting him in getting employment in Brew Buddies. He is from Haryana, and was doing odd jobs at a doctor's house in Rafiabad, Kashmir, for many years. One day he came to know about vocational courses at the Club through one of his local friend. According to him, "it felt like a good opportunity was knocking at his door." He requested his master to allow him to get admitted in one of the courses.



The boy was interested in Hospitality Sector as he had some experience in cooking and serving. He took classes regularly and was curious to learn new things. It was a wonderful experience to be a part of this Club where he was skilled not only in his interested field but also acquired reasonable command over communicative English, Basic Computers and Life skills.

His outlook changed within a short period of time, and the 70 days training made him confident and capable of adjusting in the real world. "Chinar 9 Jawan Club is the only source through which he came to know the reality of the outside world". He further admits that he could dream for a job only after getting trained here.

The boy faced an interview in "Brew –Buddies" a restaurant located in Gurgoan and in his first attempt was selected. He felt elated as this also brought him closer to his near and dear ones and he could now also earn more as compared to his previous job in Kashmir.

He expresses his heart felt gratitude towards Indian Army for creating a genuine platform for empowering unemployed youth in Kashmir. He has also thanked ONGC and REACHA for being wonderful funding and training partners respectively, having worked closely with the army to make this project a reality.



### Success Story of Supinder Kour

Supinder Kour, D/o Kulbir Singh, R/o Singh Bagh, Baramulla, Student of Retail Domain in Chinar 9 Jawan Club Baramulla, Kashmir, is very thankful to Indian Army, ONGC and REACHA for providing such a great platform where mainly unemployed and needy people are getting benefited.



Supinder Kour, a local resident of Baramulla, is only a 'XII' grade pass student. She is from a middle-class family which consists of five members - her parents, two elder sisters and herself. Her father is a farmer, mother a house wife and sisters are studying in school. According to Supinder, she left her studies to help parents and wants to let them feel proud through her hard work.

She came to know about programmes of Chinar 9 Jawan Club through one of her cousins who is also an ex-student. She recommended Supinder to join.

Supinder joined Retail domain – batch 2, 2017, where she displayed attributes of obedience, hard work and punctuality. After completion of training she gave an interview to SBI LIFE and in the very first attempt was selected. This was like a dream come true. She said all credit goes to her trainers who helped her all the way in raising her confidence level and making her a better speaker. As a result, she got a job only after being trained for three months.

Her parents are very happy and feel proud of her success in getting a job. She has joined SBI Life and is working there. She feels happy being part of such a wonderful organization.



### Success story of Jasmeet Kour

Jasmeet Kour, D/O Anoop Singh, R/O Baramulla wanted to thank Chinar 9 Jawan Club where she learnt many things, and is now earning and has made herself independent.



She is 'X' grade pass student who was confused about what to do in life. During mobilization, she came to know about the various courses running at Chinar 9 Jawan Club Baramulla through Indian Army in collaboration with ONGC and REACHA. She belongs to a poor family and has a desire to settle down as soon as possible to help her family since her father is the only earning member in the family.

Jasmeet got herself enrolled in Retail trade, which she now says was the turning point for her. She was punctual, dedicated and honest towards her studies.

She is extremely happy after being selected to work for well-known organization like SBI Life, where she is placed.

### Success Story of Aquib Ayoub Khan

Aquib Ayoob, S/O Lt. Muhammad Ayoob Khan, R/O Gingle Uri, Baramulla is a student of Retail batch - 2. He wants to thank Chinar 9 Jawan Club, Baramulla for initiating his career through employment.



He is a 'X' grade pass student who belongs to a very poor family. There are 6 members in his family. His father has passed away, due to which he has more responsibility towards his family. Aquib could not continue his studies due to this financial crisis.

He received information relating to courses at Chinar 9 Jawan Club through one of his friends. He took admission in Retail domain after proper counseling.



Aquib was serious towards his training from day one, and wanted to learn as much as possible. His dream was to become an earning hand to his family. His family feels proud to see the tremendous change in their ward. Before training, Aquib was shy, and unable to express himself properly. After completion of the course, he faced an interview in “Brown Baking,” a renowned restaurant in Bangalore and was selected in his first attempt. He feels happy after getting employed and has thanked his faculty for helping him get such an opportunity.

**Name: Balmeet Kaur**

**R/O: Dewan Bagh, Baramulla**

Balmeet hails from Dewan Bagh where she completed her double PG in Zoology and Social Work. She also completed her B.ED. Her hobbies include gardening, creative art, and many more activities.



Balmeet believes that a girl should not only be academically good, but that she should also be knowledgeable in other skills such as fashion designing, cutting, sewing etc. The possession of skills such as these will make her life not only easy but will also help her in sustaining herself and her dependents by making an earning.

It was at the “Jashan-e-Baramulla” organized by Indian Army where Balmeet had learned about Chinar 9 Jawan Club and the facilities it had. Upon visiting the Club, she witnessed many different domains and was quite impressed by the fabulous infrastructure.

Immediately upon her visit, she enrolled in Fashion Designing course. Whereas she started as a blank page with no knowledge about any specificities of fashion designing, she can now, with completion of the course, admit that she is confident enough to stand on her own two feet.

She feels blessed to be a part of the institute, as every girl comes from a different social and religious background but they all come together to learn and work at the Club.



**Name: Parvinder Kour**

**R/O: Sherwani Colony, Khwajabagh**

Parvinder is a 10<sup>th</sup> grade pass student who despite having an interest in fashion designing, did not know much about the subject. She's grateful that Chinar 9 Jawan Club provided her an opportunity to learn fashion designing skills as this not only meets her interest but also helps her in self-development.



She is keen to start her own boutique with the training she has received at the Club. She takes inspiration from her teacher Harmeet Mam who is very sympathetic and involved in all her student's interests.

**Name: Tasleema Sultan**

**R/O: Tawheed Colony, Kanispore**

Tasleema, a post graduate with an interest in reading story books wanted to become a teacher. She had no knowledge or any awareness about fashion designing and was unsure about the programme. But after joining the Chinar 9 Jawan Club and learning new skills about fashion designing, she found the learning quite interesting and the Club resourceful for her development.



The teacher Harmeet mam is well-liked by her and other students as not only does she teach new fashion designing skills, but also helps students develop social skills which aids them in engaging with society.



## 2) URI REHABILITATION PROJECT: (Refer Annexure – 1: Army Letter)

### **Scope of Project Activities:**

The project objective was to construct 3 no. of houses and repair 1 no. house damaged during army encounter with militants on 24<sup>th</sup> September 2017 in Uri, Baramulla, Jammu & Kashmir. The site of this incident is only a few kilometers from the Line of Control (LoC), which is also the de-facto border with Pakistan. This had made the task quite challenging since the location is right on the line of fire. Local communities residing in the villages close to the LoC can be key allies for the army as it battles militancy that is supported from across the border. The affected houses were gutted down in the cross-fire between army and the militants on 23/24 September 2017. ONGC support in restoring the dwellings has played a significant role in strengthening the relationship of army with the locals – thereby genuinely contributing to their becoming stronger in their battle for national security. The Indian Army (76, Field Regiment, Uri, Baramulla) had endorsed the names of the affected persons and given a No Objection Certificate (NOC) for reconstruction of damaged houses to rehabilitate the militancy affected families. The 3 houses that were completely damaged during encounter with militants had an area for construction of 754 sq.ft.

The project was completed in a period of less than 3 months despite conflict situations arising several times in the area.

The constructed houses have load bearing super structure with strong stone masonry foundation. REACHA and local NGO Kashmir Humanity Foundation (KHF) have newly construct the following houses under this project:

1. Mohd. Basher Ahmed, S/o Jumma, House No. 298, resident of village Jhulla Mohalla, Kalgai Salamabad (Uri), Jammu & Kashmir.
2. Mohd. Isril, S/o Makhan Din, House No. 305, resident of village Jhulla Mohalla, Kalgai Salamabad (Uri), Jammu & Kashmir.
3. Mohd. Sharif, S/o Jumma, House No. 299, resident of village Jhulla Mohalla, Kalgai Salamabad (Uri), Jammu & Kashmir



**House Number one**

Mohd. Basher Ahmed, S/o Jumma, House No. 298, resident of village Jhulla Mohalla, Kalgai Salamabad (Uri), Jammu & Kashmir

**Before re-construction**



**After reconstruction**



**House Number Two**

Mohd. Isril, S/o Makhan Din, House No. 305, resident of village Jhulla Mohalla, Kalgai Salamabad (Uri), Jammu & Kashmir

**Before reconstruction**



**After reconstruction**



**House Number Three**

Mohd. Sharif, S/o Jumma, House No. 299, resident of village Jhulla Mohalla, Kalgai Salamabad (Uri), Jammu & Kashmir

**Before reconstruction**



**After reconstruction**



The following person’s house was seriously damaged during encounter with militant on the same day in Uri. REACHA and KHF, under army supervision, have repaired the following house under this project:

Mohd. Qasim, S/o Din Mohd., House No. 312, resident of village Jhulla Mohalla, Kalgai Salamabad (Uri), Jammu & Kashmir



**House Number Four (Repairing)**

Mohd. Qasim, S/o Din Mohd., House No. 312, resident of village Jhulla Mohalla, Kalgai Salamabad (Uri), Jammu & Kashmir

**Before repairing**



**After repairing**



Feedback from beneficiaries was obtained by REACHA through videos. This was submitted in a pen-drive along with an album depicting the work done – before the intervention, during the intervention and after the intervention. To ensure that the dwellings are further improved, the army provided extra support in kind/building material from its inventory so that the community can feel more secure and benefitted within the overall budget provided by ONGC. In this way, the beneficiaries feel that they have been taken care of.



As part of REACHA monitoring and evaluation of the project, field visits were conducted in hostile conditions, under army security. Affected families were interviewed, counselled and engaged with. It is evident from their views that such interventions can have a catalytic bearing on positively contributing towards resolving difficult national concerns like militancy, conflict and community alienation.

Indian army and REACHA would like to thank ONGC for its gesture to promptly come forward and support the initiative.

Refer Annexure -2 for media publications on ONGC Projects.





### **3) REC FOUNDATION EXTENDED CSR SUPPORT FOR PROJECT ON PRIMARY EDUCATION – LEARNING OUTCOMES:**

REC extended CSR support for Rs. 1.31 crore to the Research and Extension Association for Conservation Horticulture and Agro-Forestry (REACHA) for a 1-year project - Improving learning outcomes in primary education to 3000 children (studying in govt. schools) through project based learning with focus on multiple reinforcement in Atraulia block of Azamgarh district of Uttar Pradesh.

Rural Electrification Corporation Limited (REC), A Govt. of India Navratna Enterprise, committed financial assistance under CSR initiative to REACHA for the project, improving learning outcomes in primary education to 3000 children (studying in govt. schools) through project-based learning with focus on multiple reinforcement in Atraulia block of Azamgarh district of Uttar Pradesh through its CSR arm, REC Foundation.



The main objective of the project is to improve access, retention and learning outcomes for children in the age group of 6-14 years so that they receive quality education at elementary level, to enroll and mainstream residual out-of-school children from the disadvantaged and marginalized social groups residing in rural villages and urban slums, to improve retention in schools and





lower the dropout rates, to improve teaching quality in schools and to improve learning outcomes as per indicators developed and ensure age-appropriate learning levels through supplementary and remedial coaching.

The Memorandum of Agreement (MoA) in this regard was executed between REC Foundation and REACHA in New Delhi on 29.01.2018 in presence of Shri Sanjiv Garg, CEO, REC Foundation (above right). Shri Rajpal Singh, DGM, REC (above, 2nd from right), on behalf of REC Foundation and Shri J C Pant, Chairman, REACHA (above, 4th from left) signed the MoA in the presence of other officials of REC and REACHA. Refer photo on page 34.

- 4) Report from Kojo Foundation is attached as **Annexure – 3**.
- 5) SAMEER Clubs – Nikhil Pant apprised had the NGB on 28<sup>th</sup> January 2018 that the concept of SAMEER Club was receiving renewed interest from various quarters. Rotary Club, Bangalore was keen to start them in their schools, and for that he visited Bangalore on 2-3 February 2018. The Club is currently in full action at Shishu Mandir, Bangalore. Manava Bharati School, from where this programme began, and DPS School Society could also explore to take up organizing such Clubs in alignment with current and evolving mandates on school and child development.
- 6) FCRA: During the year, REACHA successfully complied to requirements of the FCRA Act – by regularly submitting reports and utilizations as required. Also, the organization applied to receive registration at NITI Aayog DARPAN Portal, which has now been made mandatory by the government. This ID was received and the same has been updated on the FCRA Portal as part of compliance.
- 7) REACHA started its new Project Office at 177-178, 2nd Floor, Triveni Apartments, Jhilmil Colony, Delhi 110095, with effect from 1st January 2018. The same became its registered office from 1st April 2018 as per NGB Minutes dated 28<sup>th</sup> January 2018.

8) **FINANCES:**

The following balances were available in REACHA Savings Bank Accounts as on 31st March 2018:

**Savings Bank Account**

| S.No  | Bank Name             | Address                              | Closing amount as on 31-3-2018 |
|---|-----------------------|--------------------------------------|--------------------------------|
| 1   | Canara Bank           | Dehradun                             | 6,445.00                       |
| 2   | Canara Bank           | Diplomatic Enclave, New Delhi        | 9,734.50                       |
| 3   | Canara Bank           | FCRA - Diplomatic Enclave, New Delhi | 1,78,908.42                    |
| 4   | Canara Bank           | Malviya Nagar, New Delhi             | 20,356.89                      |
| 5   | Axis Bank<br>(7577)   | Malviya Nagar, New Delhi             | 2,23,632.76                    |
| 6   | Axis Bank<br>(2656)   | Malviya Nagar, New Delhi             | 7,11,690.23                    |
| The following are REACHA Fixed Deposits as on 31st March 2018: <b>All Fixed Deposits closed in FY 2017-18</b> |                       |                                      |                                |
| 1   | Canara Bank- 42850(1) | Dehradun-Closed*                     | 1,34,792.00                    |
| 2   | Canara Bank- 42850(2) | Dehradun-Closed*                     | 1,15,271.00                    |
| 3   | Canara Bank- 42850(3) | Dehradun-Closed*                     | 2,54,844.00                    |
| With Interest Accrued: - Rs. 3,35,499.74 for FD closure   |                       |                                      |                                |

**Donations received:**

1. Sh J.C Pant – Rs. 2,00,000.00
2. Sh. Ram Gupta- Rs. 50,000,00
3. Sh. Neeraj Sehajpal (FCRA) – Rs. 1,000,00.00

**CSR Grant received:**

1. ONGC:-
  - a) Fashion Design project- Rs. 16,71,180.00



- b) Hospitality & Retail Project- Rs. 8,67,090.00
- c) Uri Project – Rs. 15,73,000.00

REACHA Audited Accounts are presented in **Annexure 4**

REACHA proposes to further build upon this work in FY 2018-19. For this it will continue to engage in meaningful partnerships and work with resource experts/ professionals in the development sectors space. The overall strategy would be to strengthen and achieve its aims and objective in larger national interest through effective delivery of its projects and programmes.

I would like to thank the members of REACHA, office bearers of the NGB and all our well-wishers for their whole-hearted co-operation and support throughout the year.

**J.C. PANT**

**Chairman, REACHA**

**Dated: 16<sup>th</sup> December 2018**



## ANNEXURE – 1



कर्नल अन्शुमन हाण्डा  
कमान अधिकारी  
*Col Anshuman Handa*  
Commanding Officer

300507/OPS/ /Gen

327 हेवी मोर्टर रेजिमेंट  
पिन - 926327  
द्वारा 56 सेना पत्रालय  
327 Hvy Mor Regiment  
PIN- 926327  
C/o 56 APO

05 Oct 2017

Mr SSC Parthiban  
ED - Chief CSR  
Oil Natural Gas Corporation Limited  
ONGC Complex, 3<sup>rd</sup> Floor, Tower-A  
Plot No. 5A & 5B, Nelson Mandela Marg  
Vasantkunj, New Delhi -110070

**BARAMULLA : REHABILITATION INITIATIVE BY  
THE INDIAN ARMY**

*Dear Mr Parthiban,*

1. The Indian Army has undertaken a large number of military civic action programmes for the upliftment of the people of the Kashmir Valley. These civic actions include a wide range of activities across the entire spectrum of development and are planned as per the needs of the local populace.
2. I write to seek your participation towards a rehabilitation venture of the Indian Army. The Army is already running a Skill Development cum Youth Club at Baramulla, J & K called as the Chinar 9 Jawan Club, with support from your organization as part of the CSR initiative.
3. In furtherance to its civic action plan, the Indian Army has decided to provide assistance to the locals who have been affected by the ongoing militancy in the Kashmir Valley. In one such recent incident which occurred on 23 / 24 August 2017, houses of four locals were badly damaged due to the militant action at Kalgai Village, District Uri, J & K while the army was carrying out operations against the militants. The families affected by the incident are poor with meager resources and low income hence are not in a position to reconstruct their houses. Immediate relief is not forthcoming from anywhere due to the long-drawn process involved in such cases. If assistance is not provided to the families, it might usher anti national sentiments in them due to the sensitivity and complexity of the present situation in the Kashmir Valley.



2

4. In order to avoid a feeling of mistrust in the locals and also to provide them genuine help, we seek your support for the execution and implementation of the re-habilitation plan.

5. **Project Implementation.** The implementation would be done through REACHA, a Delhi based organization, which would execute the project under full army supervision. REACHA is already delivering, to our satisfaction, skill development training at Chinar 9 Jawan Club, Baramulla, in two projects that are currently supported by ONGC. The broad parameters for the actual implementation and execution of the rehabilitation project can be worked out by REACHA and a nominated representative of the Army. A local organisation may be incorporated by army to ensure effective delivery of rehabilitation, co-ordination and ownership with the local affected community, keeping in mind the unique security situation in J & K.

6. **Financial Estimates.** The Army will assist in providing security and ensure uninterrupted execution of work. We request support of ONGC towards the expenditure of this project. The budgetary support required for the re-habilitation project is being worked out on ground keeping the cost of construction material available locally. Based on this, we would like to submit a proposal to you at the earliest.

7. In the end, I would once again like to thank you for the immense support provided towards implementation of initiatives launched by the Army. I would also like to amplify that such collaborations will go a long way in contributing towards peace and normalcy in the region which is the need of the hour towards building a peaceful nation.

With warm regards,

Yours sincerely,



## ANNEXURE - 2

## EXCERPTS FROM ONGC ANNUAL REPORT FY2017-18:

**An unique initiative of addressing a grassroots level issue at Baramulla**

*Indian Army, besides securing the international borders and ensuring security for the common people of Jammu & Kashmir has been consistently working towards channelizing the energy of the youth towards nation building. In order to support their initiative for empowering the local women and youth of Baramulla, the Company funded skill development programs of Chinar 9 Jawan Club, of Indian Army. As part of this initiative 120 Kashmiri women from Baramulla and neighbouring areas have been trained in Fashion Designing, Cutting & Sewing at a cost of `3.4 million. Further, through another Skill development program, 150 youth in 'Hospitality' and 150 women in 'Retail Sales' have been imparted training at a cost of `1.7 million. Out of the total 300 students, trained in Hospitality and Retail Sales, 201 (boys & girls) have already got placement in different industries. Some of them are placed in premier hotels like Taj and Maurya Sheraton. These skill development trainings have been imparted through a NGO named REACHA. Prior to these initiatives in Jammu & Kashmir, the Company took the initiative to construct 100 IHHLs in the international border villages of Bobiya, Ladwal and Karol Bidho falling under Mahreen block of Kathua District in Jammu & Kashmir. At Kalgai Village, near Uri three houses of local residents were devastated while neutralizing four terrorists by the Indian Army. As a result, these families belonging to economically weaker section of the society became homeless overnight. Considering the tough situation under which these villagers were exposed to after devastation of their house, your Company extended financial support for rebuilding of these three houses through the Indian Army. The reconstruction of the three houses was completed in record time of five months. An amount of `1.6 million was sanctioned towards implementing this project.*



ANNEXURE – 2 (CONTD)

TWITTER HANDLE OF CHINAR CORP, INDIAN ARMY





ANNEXURE – 3

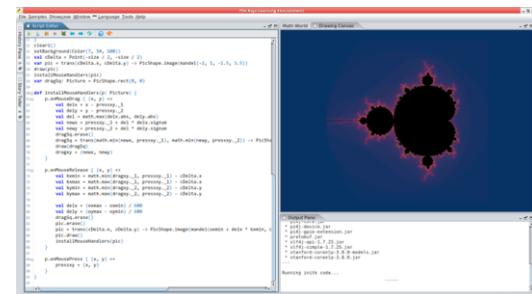
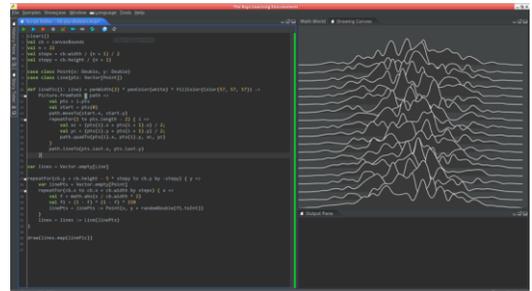
KOJO UPDATE

Kojo Related Activities for 2017 and 2018

1. Kojo Enhancements

Kojo has seen many enhancements over the past year. The highlights include:

- Bundled Java – Making it easier for users to get started without having to install Java before installing Kojo.
- Robotics enhancements – to enable making fun and powerful robots using Arduino and the Raspberry Pi.
- A dark theme – to reduce eye strain (and just be cool) for more advanced programmers.
- Gaming enhancements – to enable creation of more powerful games.
- Platform modernization – to let Kojo catch up with the latest technologies as of 2018.
- Improved support for generative art – to enable fun and creative exploration of computer science and maths via intricate drawings and paintings.



More details are available here.

<https://kojoenv.wordpress.com/2018/09/02/new-kojo-release-2-7-03/>

<https://kojoenv.wordpress.com/2018/06/23/new-kojo-release-2-4-14/>



## 2. Kojo Book Releases

The Kojo starter books have been revised. These provide a couple of years worth of learning material for kids in classes 3 to 5:

The Getting started book

<http://wiki.kogics.net/kojo-codeactive-books#getting-started>

The Introduction to programming book

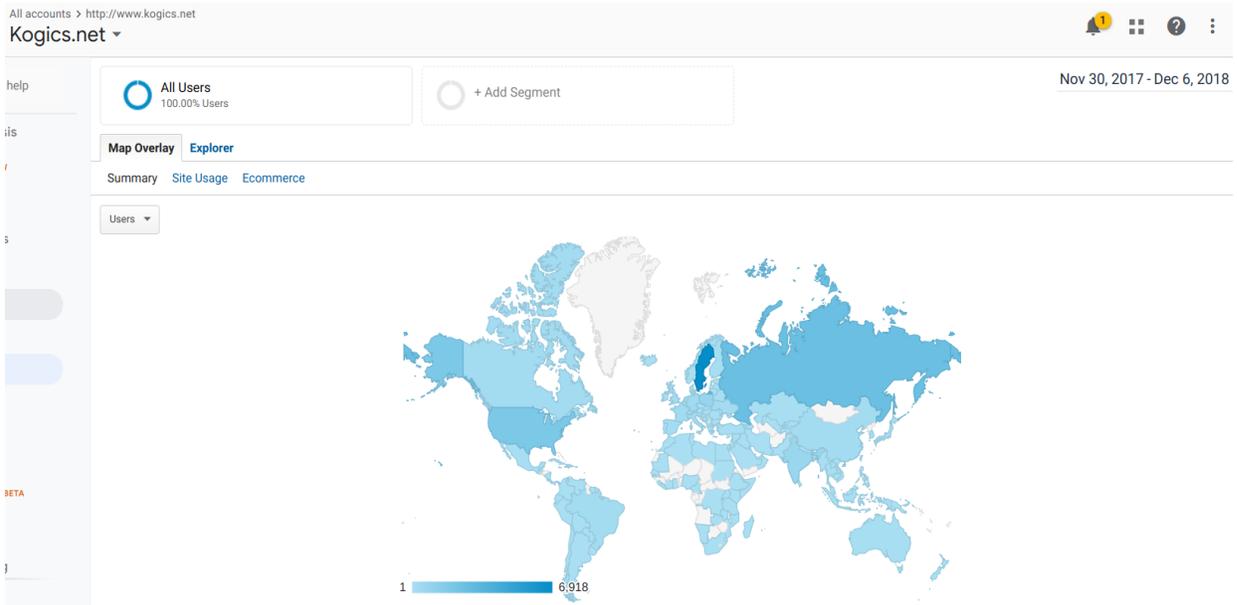
<http://wiki.kogics.net/kojo-codeactive-books#prog-intro>



## 3. Kojo Usage

Kojo is used regularly in villages and localities around Dehradun – at Dharmawala, Badripur, and Chandrabani – at computer labs set up by the Kogics Foundation. It is also used at one of the premier schools of Dehradun – Mondrian House.

As an open source app, Kojo continues to be used all over the world, with the highest amount of usage being in Sweden, under the guidance of Dr. Bjorn Regnell of Lund University.



#### 4. Kojo Teacher Training

Veteran and new Kojo teachers are (re)trained regularly in Kojo usage and pedagogy – either at the Kalpana Center at Shraddha Kunj, Vasant Vihar, Dehradun, or in the field where computer labs are being run.

#### 5. Kojo in the browser

A version of Kojo that runs in browsers like Chrome and Firefox is currently under development, and is already very usable for things like turtle graphics and game development (<http://kojojs.kogics.net>). In the coming years, this version will play a very important role in:

- Letting children easily share their Kojo creations (drawings, paintings, and games) with their friends.
- Helping even more children start out with Kojo, because of its ease of (zero-install) deployment.





ANNEXURE – 4

REACHA ANNUAL ACCOUNTS

ANNEXURE – 4  
ACCOUNTS

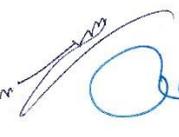
REACHA  
[RESEARCH AND EXTENSION ASSOCIATION FOR CONSERVATION HORTICULTURE AND ARGO-FORESTRY] NEW DELHI  
BALANCE SHEET AS ON 31 st MARCH 2018

| LIABILITY                                | AMOUNT              | ASSETS                         | AMOUNT              |
|--|---------------------|--------------------------------|---------------------|
| <b>CORPUS FUND</b>                       |                     | <b>Fixed Assets</b>            |                     |
| As Per Last Year                         | 45,66,519.88        | Computer                       | 37.84               |
| Less : Excess of Expenditure Over Income | (17,86,299.12)      | Car                            | 885360.02           |
|  | <b>27,78,220.76</b> | Electrical Equipments          | 23473.46            |
|  |                     | Furniture & Fixture            | 37286.29            |
| <b>Current Liabilities</b>               |                     | Library Books                  | 246.93              |
| Duties & Taxes                           | 49740.00            | Office Equipments              | 17124.91            |
| Expenses Payable                         | 28200.00            | Printer                        | 7548.00             |
|  | <b>77,940.00</b>    | Training Equipment             | 3500.89             |
| <b>Loans (Liability)</b>                 |                     | Telephone                      | 6589.52             |
| Nihil Pant                               | 4,00,000.00         |                                | <b>9,81,177.96</b>  |
|  |                     | <b>Current Assets</b>          |                     |
|  |                     | <b>Cash &amp; Bank Balance</b> |                     |
|  |                     | <b>Bank Balance</b>            |                     |
|  |                     | Axis Bank (2656)               | 711690.23           |
|  |                     | Axis Bank(7577)                | 223632.76           |
|  |                     | Canara Bank Dehradun (3045)    | 6445.00             |
|  |                     | Canara Bank Dip Enclave (6051) | 9734.50             |
|  |                     | Canara Bank FCRA (7736)        | 178908.42           |
|  |                     | Canara Bank Mat. Ngr. (1892)   | 26396.89            |
|  |                     |                                | <b>11,50,767.80</b> |
|  |                     | <b>Sundry Debtors</b>          |                     |
|  |                     | TDS Receivable                 | 219119.00           |
|  |                     | TDS Receivable (F.Y. -2017-18) | 68168.00            |
|  |                     |                                | <b>3,07,287.00</b>  |
|  |                     | <b>Loans &amp; Advances</b>    |                     |
|  |                     | Project ONGC Accrued           | 657828.00           |
|  |                     | Rent Advance (Trikok Jain)     | 16000.00            |
|  |                     | Saltva Receivable              | 143100.00           |
|  |                     |                                | <b>8,16,928.00</b>  |
|  | <b>32,56,160.76</b> |                                | <b>32,56,160.76</b> |

AS PER REPORT ATTACHED  
FOR R.C. KAPOOR & CO.  
CHARTERED ACCOUNTANTS  
Firm No. 001944N

  
R.C. KAPOOR  
PROPRIETOR  
M NO. 008898  
PLACE : NEW DELHI  
DATED : 03rd, October, 2018



  
CHAIRMAN

  
PRINCIPAL CONSULTANT

**Treasurer**  
**Chairman**  
**Research & Extension Association**  
**for Conservation, Horticulture**  
**& Agro-Forestry**

**Authorised Signatory**  
**(Principal Consultant)**  
**REACHA, New Delhi**

# R E A C H A



**REACHA**  
**(RESEARCH AND EXTENSION ASSOCIATION FOR CONSERVATION HORTICULTURE AND AGRO-FORESTRY) NEW DELHI**  
**INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31st MARCH 2018**

| EXPENDITURE                            | AMOUNT                     | INCOME                                   | AMOUNT                     |
|--|----------------------------|--|----------------------------|
| <b>Expenses</b>                        |                            | <b>Income</b>                            |                            |
| <b>Project Expenses ONGC</b>           |                            | <b>Project Income ONGC</b>               |                            |
| Fashion Design Project                 | 1672575.00                 | Fashion Design Project                   | 1671180.00                 |
| Hospitality & Retail Project           | 1740694.54                 | Hospitality & Retail Project             | 867090.00                  |
| Uri Project                            | <u>1573006.00</u>          | Uri Project                              | <u>1573000.00</u>          |
|  | <b>49,86,275.54</b>        |  | <b>41,11,270.00</b>        |
| <b>Project Expenses REC Foundation</b> |                            | <b>Donation &amp; Other Income</b>       |                            |
| <b>REC Learn Project</b>               | <b>1,21,941.00</b>         | Bank Interest                            | 48968.76                   |
| <b>Other Expenses</b>                  |                            | Donation (FCRA)                          | 100000.00                  |
| Accounting Charges                     | 13000.00                   | Donation Received (Indian)               | 250000.00                  |
| Bank Charges                           | 1841.22                    | FD Interest                              | 59394.38                   |
| Car Insurance Exp.                     | 20747.00                   | Security Refund                          | <u>6000.00</u>             |
| Commission Charges                     | 8700.00                    |  | <b>4,64,383.14</b>         |
| Depreciation A/c                       | 170730.64                  | <b>Excess of Expenditure Over Income</b> | <b>17,88,299.12</b>        |
| Electricity Exp.                       | 30615.00                   |  |                            |
| Helper Exp.                            | 60000.00                   |  |                            |
| Honorarium Expenses                    | 560000.00                  |  |                            |
| Incidental & Office Exp.               | 37099.23                   |  |                            |
| Interest on TDS                        | 138.00                     |  |                            |
| Miscellaneous Expense                  | 15691.68                   |  |                            |
| Office Rent                            | 7260.00                    |  |                            |
| Petrol Exp.                            | 20154.29                   |  |                            |
| Printing and Stationery Exp.           | 1877.00                    |  |                            |
| Professional Charges                   | 9800.00                    |  |                            |
| Project Learn (FCRA)                   | 168194.00                  |  |                            |
| R & D Camp Telephone Exp.              | 1333.30                    |  |                            |
| Refreshment Expenses                   | 26748.36                   |  |                            |
| Repair & Maintenance                   | 29606.00                   |  |                            |
| Traveling Exp                          | <u>72000.00</u>            |  |                            |
|  | <b>12,55,735.72</b>        |  |                            |
|  | <u><b>63,63,952.26</b></u> |  | <u><b>63,63,952.26</b></u> |

AS PER REPORT ATTACHED  
 FOR R.C. KAPOOR & CO.  
 CHARTERED ACCOUNTANTS  
 Firm No. 001944N

R.C. KAPOOR  
 PROPRIETOR  
 M. No. 006898  
 PLACE : NEW DELHI  
 DATED : 03rd, October, 2018



*[Signature]*  
 TREASURER

*[Signature]*  
 CHAIRMAN

*[Signature]*  
 PRINCIPAL CONSULTANT

**Treasurer**  
**Research & Extension Association for Conservation, Horticulture & Agro-Forestry**

**Chairman**  
**Research & Extension Association for Conservation, Horticulture & Agro-Forestry**

**Authorised Signatory (Principal Consultant)**  
**REACHA, New Delhi**

# R E A C H A



**REACHA**  
**(RESEARCH AND EXTENSION ASSOCIATION FOR CONSERVATION HORTICULTURE AND AGRO-FORESTRY) NEW DELHI**  
**RECEIPT AND PAYMENT ACCOUNT FOR THE YEAR ENDING 31st MARCH 2018**

| RECEIPT                        | AMOUNT              | PAYMENT                        | AMOUNT              |
|--------------------------------|---------------------|--------------------------------|---------------------|
| <b>Opening Balance</b>         |                     | <b>Indirect Expenses</b>       |                     |
| <b>Bank Account</b>            |                     | Fashion Design Project         | 1672575.00          |
| Axis Bank (2656)               | 203813.24           | Hospitality & Retail Project   | 1740694.54          |
| Axis Bank(7577)                | 614289.93           | Uri Project                    | 1573006.00          |
| Canara Bank Dehradun (3045)    | 6289.00             | REC Learn Project              | 121941.00           |
| Canara Bank Dip Enclave (6051) | 9544.50             | Accounting Charges             | 13000.00            |
| Canara Bank FCRA (7736)        | 253729.42           | Bank Charges                   | 1841.72             |
| Canara Bank Mat. Ngr. (1892)   | 19602.89            | Car Insurance Exp.             | 20747.00            |
|                                | <b>11,10,248.98</b> | Commission Charges             | 8700.00             |
| <b>Cash-In-Hand</b>            | <b>476.56</b>       | Electricity Exp                | 30615.00            |
| <b>Indirect Income</b>         |                     | Helper Exp                     | 80000.00            |
| Fashion Design Project         | 1671180.00          | Honorarium Expenses            | 560000.00           |
| Hospitality & Retail Project   | 867090.00           | Incidental & Office Exp        | 37099.23            |
| Uri Project                    | 1573000.00          | Interest on TDS                | 138.00              |
| Bank Interest                  | 48888.76            | Miscellaneous Exp.             | 15991.68            |
| Donation (FCRA)                | 100000.00           | Office Rent                    | 7260.00             |
| Donation Received (Indian)     | 250000.00           | Petrol Exp                     | 20154.29            |
| FD Interest                    | 59394.38            | Printing and Stationery Exp.   | 1877.00             |
| Security Refund                | 6000.00             | Professional Charges           | 9800.00             |
|                                | <b>45,75,653.14</b> | Project Learn (FCRA)           | 168194.00           |
| <b>Nikhil Pant</b>             | <b>4,00,000.00</b>  | R & D Camp Telephone Exp.      | 1333.30             |
| <b>Fixed Deposit</b>           |                     | Refreshment Expenses           | 26748.36            |
| Canara Bank-42850(1)           | 1,34,792.00         | Repair & Maintenance           | 29806.00            |
| Canara Bank-42850(2)           | 1,15,271.00         | Travelling Exp                 | 72000.00            |
| Canara Bank-42850(3)           | 2,54,844.00         | TDS Receivable                 | 88169.00            |
| Interest Accrued               | 3,35,499.74         | Rent Advance                   | 16000.00            |
|                                | <b>8,40,406.74</b>  | Project ONGC Accrued           | 657828.00           |
| <b>Project ONGC Accrued</b>    | <b>10,51,260.00</b> |                                | <b>69,55,217.62</b> |
| <b>Advance</b>                 | <b>50,000.00</b>    | <b>Closing Balance</b>         |                     |
| <b>Duties &amp; Taxes</b>      | <b>49,740.00</b>    | <b>Bank Account</b>            |                     |
| <b>Expenses Payable</b>        | <b>28,200.00</b>    | Axis Bank (2656)               | 711690.23           |
|                                |                     | Axis Bank(7577)                | 223632.76           |
|                                |                     | Canara Bank Dehradun (3045)    | 6445.00             |
|                                |                     | Canara Bank Dip Enclave (6051) | 9734.50             |
|                                |                     | Canara Bank FCRA (7736)        | 178908.42           |
|                                |                     | Canara Bank Mat. Ngr. (1892)   | 20356.89            |
|                                |                     |                                | <b>11,50,767.80</b> |
|                                | <b>81,05,985.42</b> |                                | <b>81,05,985.42</b> |

AS PER REPORT ATTACHED  
 FOR R.C. KAPOOR & CO.  
 CHARTERED ACCOUNTANT  
 Firm No. 001944N

R.C. KAPOOR  
 PROPRIETOR  
 M. No. 008898  
 PLACE : NEW DELHI  
 DATED : 03rd, October, 2018



TREASURER CHAIRMAN

PRINCIPAL CONSULTANT

**Chairman** **Authorised Signatory**  
**Research & Extension Association for Conservation, Horticulture & Agro-Forestry** **(Principal Consultant)**  
**REACHA, New Delhi**



R E A C H A

REACHA  
 (RESEARCH AND EXTENSION ASSOCIATION FOR CONSERVATION HORTICULTURE AND AGRO-FORESTRY) NEW DELHI  
 DETAILS OF DEPRECIATION AS ON 31st MARCH 2018

| S.No. | Particulars           | Rate | W.D.V. as on 01.04.2017 | More Than 180 Days | Less Than 180 Days | Total               | Sales    | Sales Less Than 180 | Balance             | Depreciation (Short Gain) | W.D.V. as on 31.03.2018 |
|-------|-----------------------|------|-------------------------|--------------------|--------------------|---------------------|----------|---------------------|---------------------|---------------------------|-------------------------|
| 1     | Computer              | 40%  | 63.24                   | -                  | -                  | 63.24               | -        | -                   | 63.24               | 25.30                     | 37.94                   |
| 2     | Electrical Equipments | 15%  | 27,615.83               | -                  | -                  | 27,615.83           | -        | -                   | 27,615.83           | 4,142.37                  | 23,473.46               |
| 3     | Furniture & Fixtures  | 10%  | 41,429.21               | -                  | -                  | 41,429.21           | -        | -                   | 41,429.21           | 4,142.92                  | 37,286.29               |
| 4     | Library Books         | 15%  | 290.51                  | -                  | -                  | 290.51              | -        | -                   | 290.51              | 43.58                     | 246.93                  |
| 5     | Office Equipments     | 15%  | 20,146.95               | -                  | -                  | 20,146.95           | -        | -                   | 20,146.95           | 3,022.04                  | 17,124.91               |
| 6     | Telephone             | 15%  | 7,764.14                | -                  | -                  | 7,764.14            | -        | -                   | 7,764.14            | 1,164.62                  | 6,599.52                |
| 7     | Car                   | 15%  | 10,41,600.02            | -                  | -                  | 10,41,600.02        | -        | -                   | 10,41,600.02        | 1,56,240.00               | 8,85,360.02             |
| 8     | Training Equipment    | 15%  | 4,118.70                | -                  | -                  | 4,118.70            | -        | -                   | 4,118.70            | 617.81                    | 3,500.90                |
| 9     | Printer               | 15%  | 8,880.00                | -                  | -                  | 8,880.00            | -        | -                   | 8,880.00            | 1,332.00                  | 7,548.00                |
|       | <b>Total</b>          |      | <b>11,51,908.60</b>     | <b>-</b>           | <b>-</b>           | <b>11,51,908.60</b> | <b>-</b> | <b>-</b>            | <b>11,51,908.60</b> | <b>1,70,730.64</b>        | <b>9,81,177.96</b>      |

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 FOR R.C. KAPOOR & CO.  
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*[Signature]*  
 R.C. KAPOOR  
 PROPRIETOR  
 M. No. 008898

*[Signature]*  
 TREASURER

*[Signature]*  
 CHAIRMAN

*[Signature]*  
 PRINCIPAL CONSULTANT

RESEARCH & EXTENSION ASSOCIATION  
 for Conservation, Horticulture  
 & Agro-Forestry

CHAIRMAN  
 Research & Extension Association  
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 & Agro-Forestry

PRINCIPAL CONSULTANT  
 Authorised Signatory  
 (Principal Consultant)  
 REACHA, New Delhi

DATE: 03rd October, 2018